



Authenticity, Curiosity, Humanity: *The cornerstones of Transformative Leadership*

Presented to the AWSP Women in Leadership (WIL) series
Tuesday, October 8, 2024
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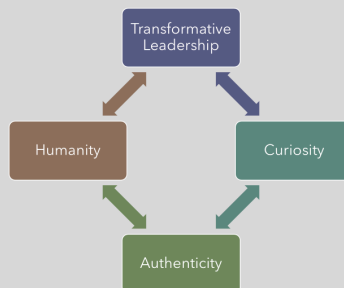
Authentic Leadership: The HEART model



H onesty	• Am I honest with myself about my leadership areas of growth?
E ngagement	• In what ways do I engage folk across difference?
A ccountability	• In what ways do I hold everyone (including myself) to high standards?
R eflection	• How do I demonstrate alignment of my values and my purpose?
T rust	• In what ways do folk across multiple differences trust me?

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Transformative Leadership Model (Rogers-Ard, 2024)





Reflection Questions

- 1) The speaker shared two scenarios around incidents of racialized harm. What is your comfort level in having discussions across differing beliefs about race?
- 2) The speaker presented the Authentic Leadership HEART framework and the Transformative Leadership model. Which offering resonates with you?
- 3) Which of the five HEART competencies is a growth area?
- 4) What is coming up for you around curiosity and institutionalized white supremacy?
- 5) In what ways are our schools dehumanizing spaces for marginalized students?
- 6) How is your leadership modifying, remaking, restructuring, and revolutionizing your context?
- 7) In what ways are you leading by moving pieces around (re-ordering), but keeping structures the same?
- 8) The facilitator shared two real-life scenarios during the presentation. In what ways might your responses to these scenarios shift using the transformative leadership model?
- 9) What do you need to move towards transformative leadership?
- 10) At the end, the facilitator asks each person if he/she is willing to stand in the gap. Are you that person, and how do you demonstrate that willingness?

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