

No Brown M&M's

Why Accountability Lives in the Details

January 13, 2026

The Leadership Alliance Council





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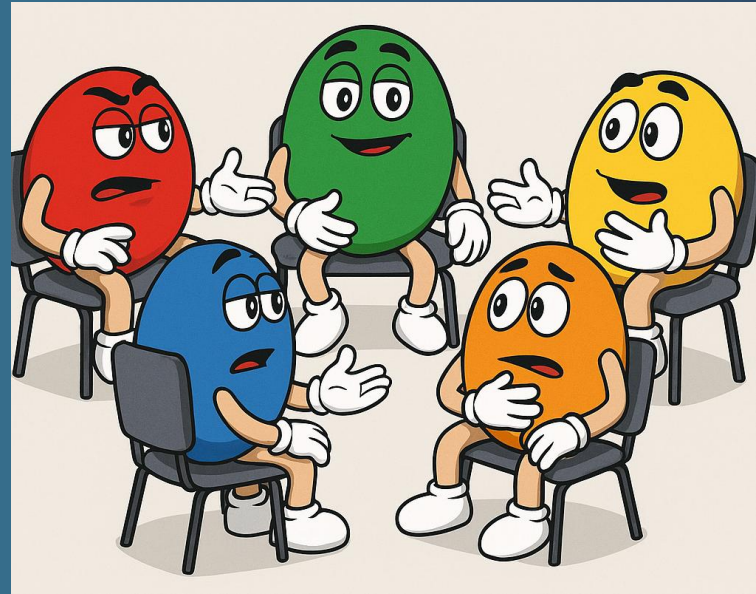
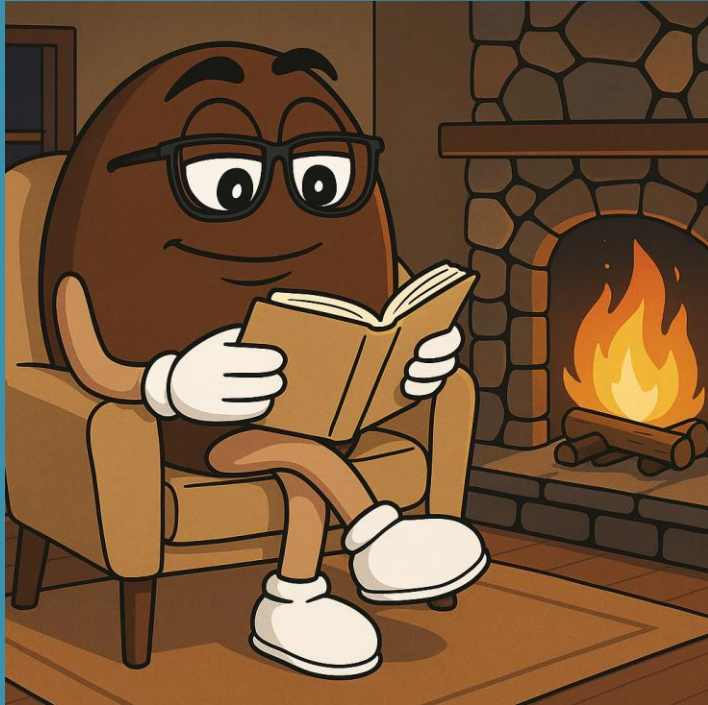


Swe Swe Myint

Legendary Myanmar Int'l
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What does the Van Halen
“*No Brown M&Ms*” clause
have to do with
accountability?

What's Your Brown M&M Story?



Leadership Challenge: Be the Person Who Checks the Bowl





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What's the first accountability action you'll take after this session?



1. Actively look for “brown M&Ms” in my own work.
2. Focus on creating clarity in team communication.
3. Model accountability for my team.
4. Share one insight from today with my colleagues.
5. Review & start Workshop Discussion Sessions to uncover your own Brown M&M moments.

Thank You

