**School Leader Paradigm**

Learning Objectives:

* To learn about the negative impacts of principal churn and how we can work collectively to address this epidemic.
* To better understand the characteristics of highly effective leaders through an introduction to the School Leader Paradigm.
* To gain some insight into the changes to the AWSP Leadership Framework version 3.0.
* To explore the interplay between the School Leader Paradigm and the AWSP Leadership Framework with AWSP’s Evidence of Impact Tool.

**AWSP Theory of Adult Learning**

Learning happens when adults:

* **Access** expertise inside and outside of the group
* **Participate** in authentic activities with the group
* **Practice** with relevant Problems of Practice
* **Engage** (formally & informally) with colleagues
* **Apply** new learning to professional contexts
* **Reflect** on leadership and new learnings

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| **What do these expectations mean to you today?** |
| Thoughts/Reflections: |

AWSP Pro-Learning Norms

* Stay Engaged
* Speak Your Truth
* Experience Discomfort
* Expect and Accept Non-Closure
* Listen for Understanding
* No Fixing
* Take Risks

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| **What do these norms mean to you today?** |
| Thoughts/Reflections: |

**Updated AWSP Mission & Goals (updated Fall 2021)**

**Mission Statement:**

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| **Goal 1:** |  |
| **Goal 2:** |  |
| **Goal 3:** |  |

**“Principals” = Assistant Principals, Principals and ALL School Leaders!!**

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