

Looking Forward with a Brief Review Looking Back

David A. Ramirez, Area Director
Border and Permian Basin Area

June 2025

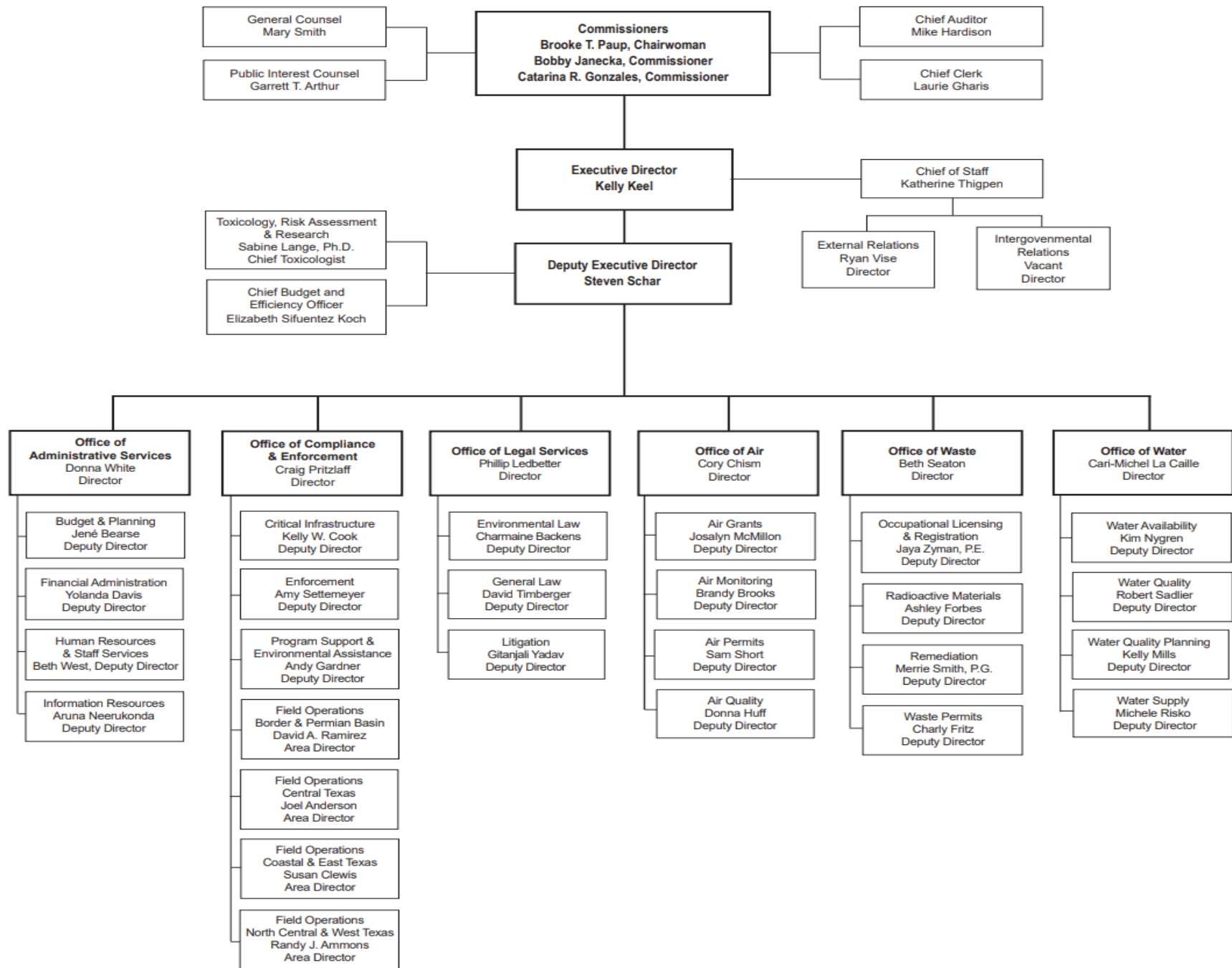


TCEQ's Mission Statement

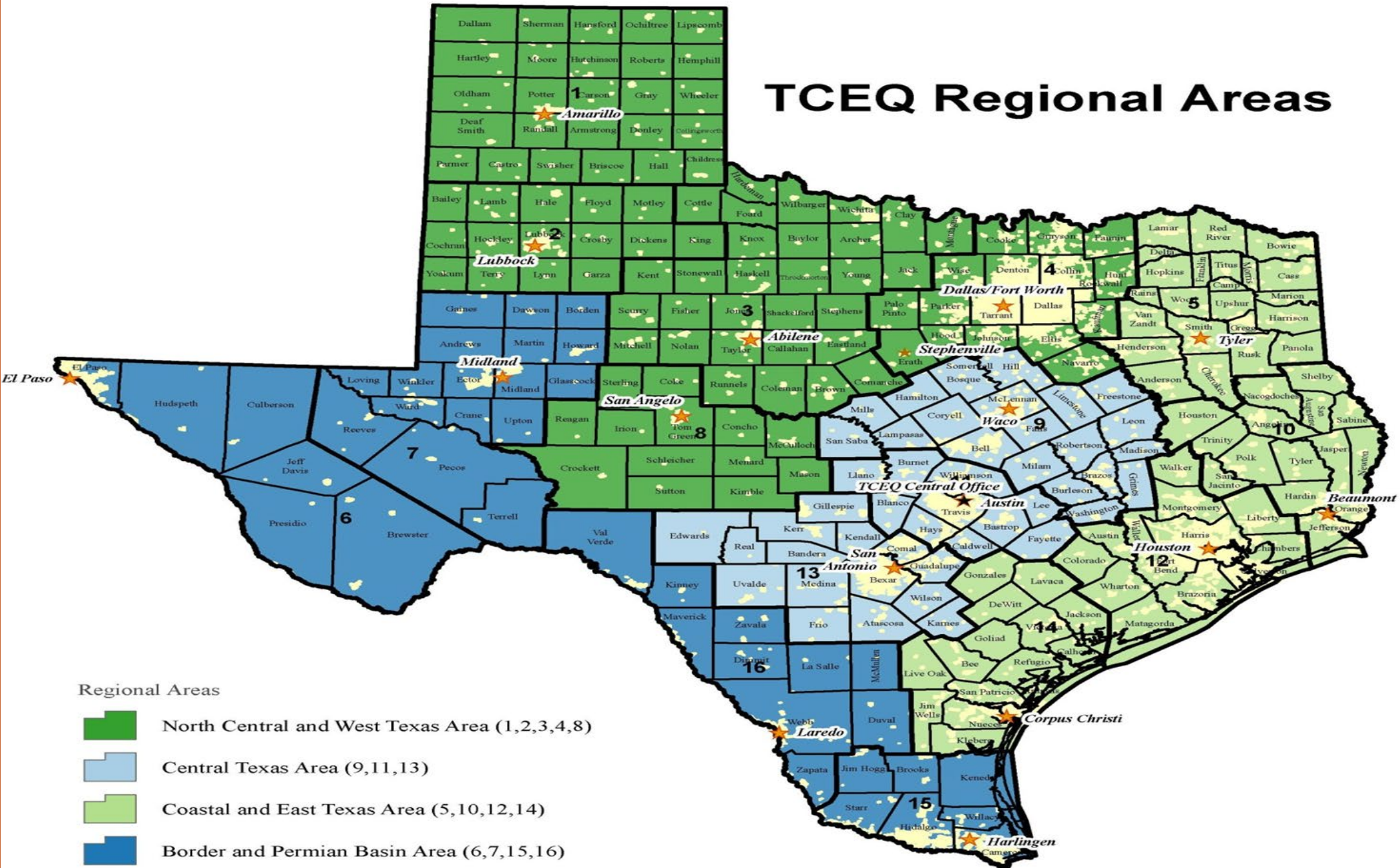
The Texas Commission on Environmental Quality strives to protect our state's public health and natural resources consistent with sustainable economic development.

Our goal is clean air, clean water, and the safe management of waste.





TCEQ Regional Areas



Sunset Implementation Update

35 Sunset Items in Total

- Enforcement Diversion Program for Small Business and Local Governments
 - Pilot Project for Petroleum Storage Tank program in the DFW and Harlingen Regional offices
- Complaint Form in Spanish – Completed
 - [Reportar un problema ambiental a la TCEQ. Survey](#)



Workforce Plan, Fiscal Years 2025-2029

Projection of TCEQ Employees Eligible for Retirement, FYs 2024-2029

Fiscal Year	Projected Retirements	Percent of Total Agency Headcount (2,723)
2024	527	19.4
2025	604	22.2
2026	689	25.3
2027	775	28.5
2028	850	31.2
2029	939	34.5



Efforts to Address Workforce Needs

- Traditional recruiting at colleges and universities
- Partnership with veterans' organizations to match military service
- Mickey Leland Environmental Internship Program
- Transition program
- Express Interview program
- Engineering Hiring Program
- Retention strategies



Population Projection, 2020 to 2070

- Increase from 29.7 million to 51.5 million people

Translates into

- Increase in regulated universe
- Demand on resources
 - Water – Increase from 17.7 million to 19.2 million acre-feet per year
 - Wastewater
 - Disposal

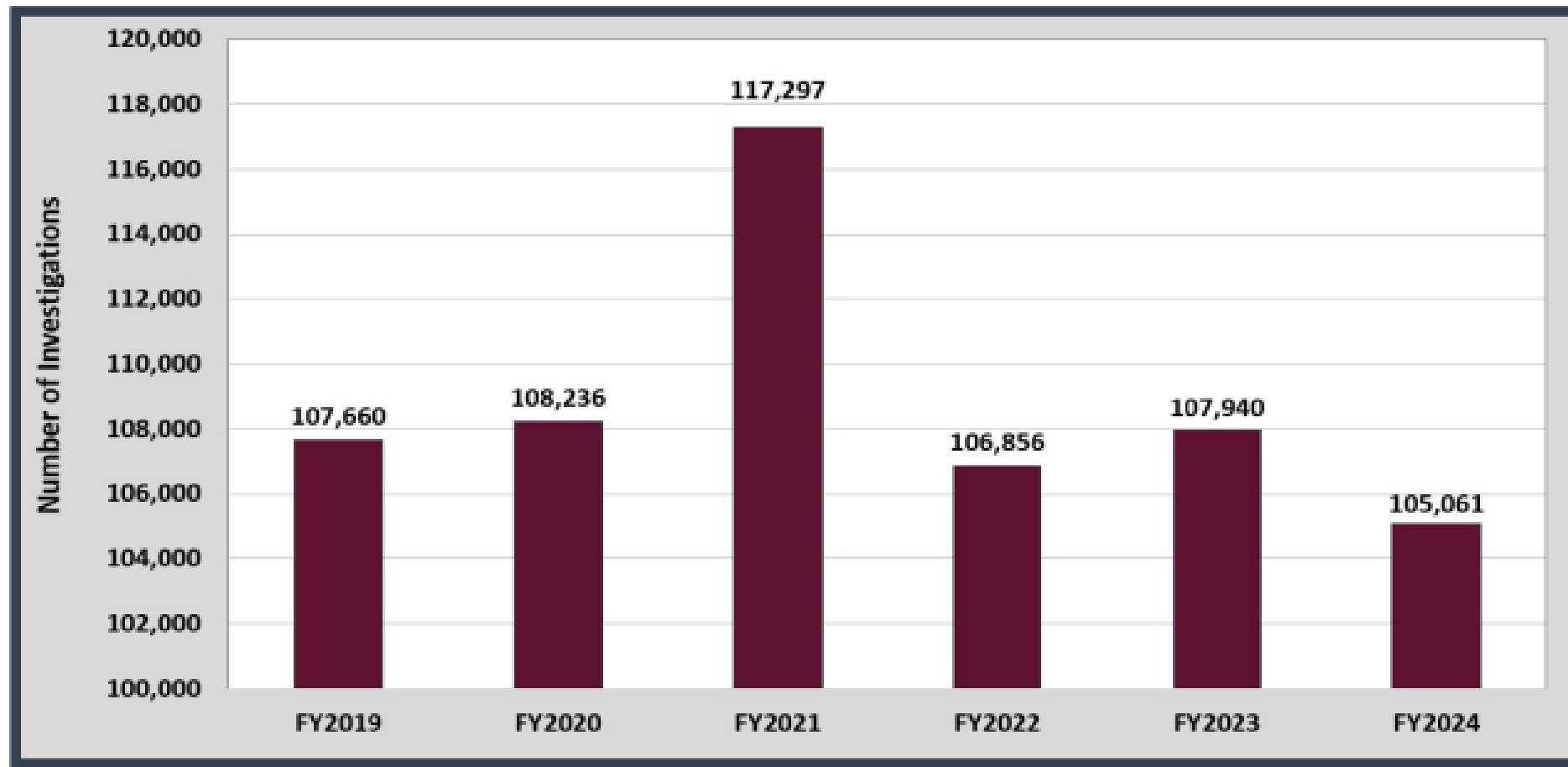


TCEQ Investigation Summary

Compliance first



Five Years of Investigation Activities



Snapshot of Environmental Investigator Day



[TCEQ_OCE_Inv_01_CC_05.mp4](#)



New and Traditional TCEQ Social Media Sites



WE WERE WONDERING: A TCEQ BLOG

ABOUT
CONTACT



TCEQ Social Media

Join us on Twitter, Facebook, YouTube, and more.



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 Channel



 Twitter

 Facebook

 Instagram

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 Channel

Thank You/Gracias

Questions/Preguntas

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