

Professional Development Committee:
Next Level Leader



Building
a
Professional
Growth
Plan

Introduction



Why professional development matters



How to build a plan tailored to you



Real tools and strategies to walk away with today



Focus on self-reflection and within your control



Share In Chat



Self-Reflection



Share In Chat:

What is one skill or area you'd like to improve this year?

Pre-Webinar Packet



Why a Professional Development Plan Matters



Self-Reflection Activity:

1. Think of a time you failed and how you responded.
2. In your current aspirations, how will you readjust if needed



Soliciting Meaningful Feedback

Why is it essential?

What does
“meaningful” look like?

Diverse &
Trusted
Sources

Timely,
Specific,
Actionable

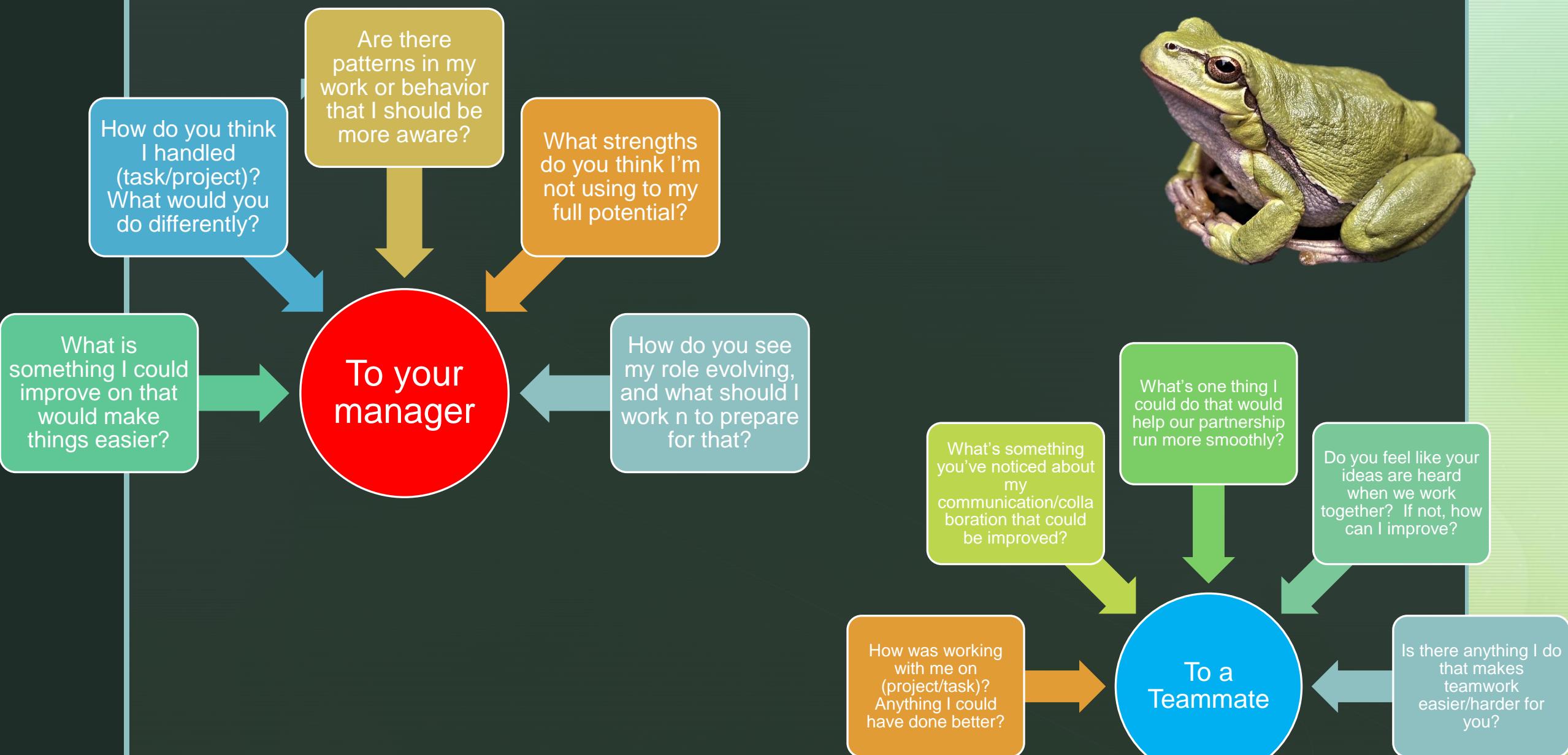
Reflect
instead of
reacting

Meaning Feedback



Share in Chat:

What is a feedback question or statement that helped you grow?



Self-Reflection Activity:

1. Two people you can ask for feedback from this week
2. One open ended, meaningful question to ask each of them

Decisions to Make Change



Self-Reflection

What is one decision you've made for yourself in the past year that has helped you grow?



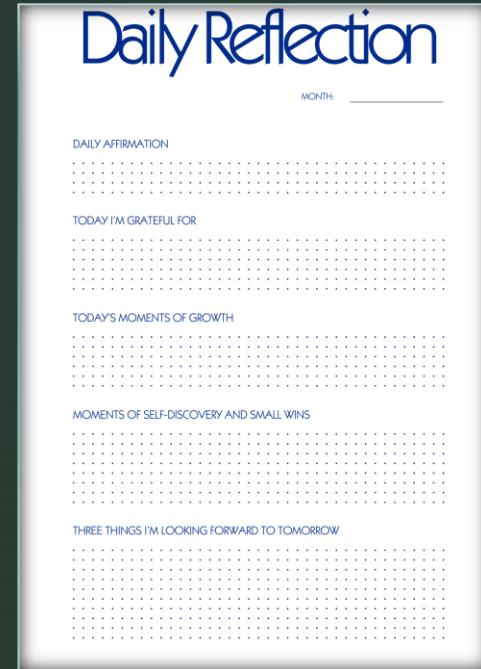
Share In Chat

What helps you trust your instincts?

What blocks you from trusting your instincts?



Helpful Tools for Decision Making



MY CORE VALUES				
Circle core values that resonate with you the most!				
Honesty	Tolerance	Self-awareness	Collaboration	Adventure
Integrity	Open-mindedness	Self-acceptance	Teamwork	Education
Loyalty	Forgiveness	Self-confidence	Excellence	Knowledge
Compassion	Generosity	Independence	Quality	Learning
Empathy	Courage	Freedom	Service	Justice
Respect	Perseverance	Family	Altruism	Simplicity
Kindness	Determination	Friendship	Reliability	Balance
Authenticity	Ambition	Love	Authenticity	Resilience
Accountability	Creativity	Empowerment	Creativity	Health
Gratitude	Innovation	Equality	Openness	Well-being
Humility	Adaptability	Inclusivity	Adaptability	Exploration
Responsibility	Flexibility	Diversity	Harmony	Innovation
Trustworthiness	Curiosity	Environmentalism	Peace	Honor
Fairness	Wisdom	Sustainability	Spirituality	Unity
Patience	Self-discipline	Community	Fun	Transparency

Rating		1	2	3	4	5
Decision Matrix						
Criteria	Weight	Current Solution	Alternate Solution	Alternate Solution		
Criteria						
Criteria						
Criteria						
Total Score						



How do we do it all?

- Identify your resources
 - Internal
 - External
 - AZA
 - Your Community
 - People
 - Tools

Share In Chat

- What is a resource you've used and loved?





Putting It All Together

Goals:

What do you want to learn

Timeline:

When do you want the knowledge

Action:

What is your plan for getting there?

Resources:

What will you use and what will you need?

Feedback loop:

How will you check your progress?

Live in Action

Goal:

Improve Leadership
Communication

Timeline:

6 Months

Action:

Take a
communication
course, practice
public speaking

Resources:

AZA Learn webinar,
Toastmasters,
Support System

Feedback loop :

Ask manager and
team after each
presentation

Q&A + Live Coaching

What part of today's plan feels
most exciting?

What are your biggest
barriers?





Growth is
intentional,
not
accidental.

This plan is
yours
make it
personal &
flexible.

Feedback,
clarity, and
resources
are your
tools.

“Growth doesn’t happen because time passes. It happens because we decide to grow.”