



TCEQ Enforcement Division

Trade Fair – June 2025

OCE Mission

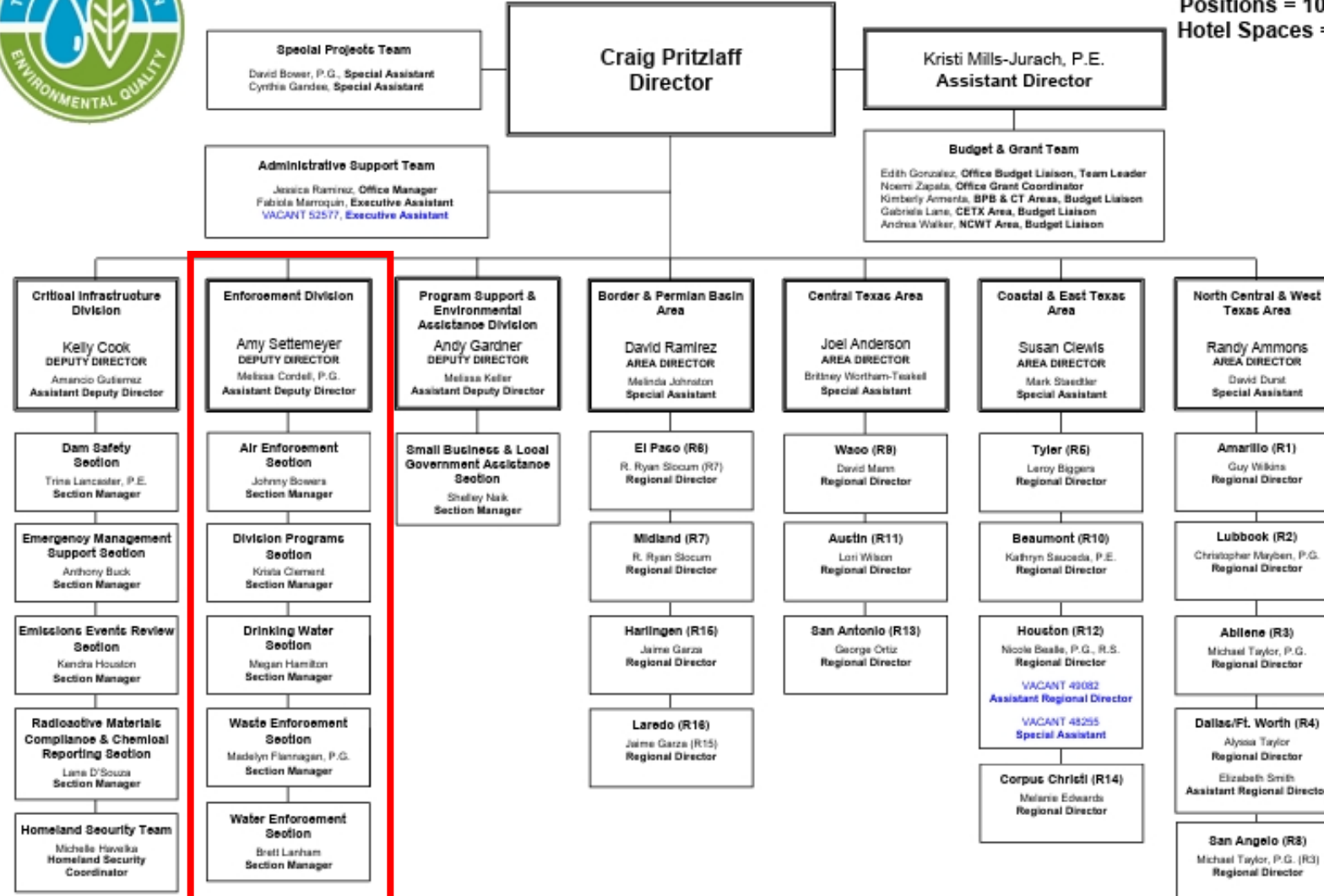
OCE protects human health and the environment by ensuring compliance through purposeful investigations, meaningful outreach, effective enforcement, and immediate response to natural and industrial disasters. We utilize technological advancements to improve compliance monitoring, provide transparent information to the public, and effectively employ agency resources.





OFFICE OF COMPLIANCE AND ENFORCEMENT

Fiscal Year 2025
March 1, 2025
Positions = 1006
Hotel Spaces = 2



Enforcement Division – What do we do?

- Develops formal enforcement cases in accordance with state statutes and agency rules.
- Track compliance with effective orders
- Administer the Compliance Monitoring Program under the Texas Pollutant Discharge Elimination System (TPDES)
- Administer third-party Supplemental Projects
- Administer the Compliance History Program
- Prepare and Publish Monthly and Annual Enforcement Reports
- Implement the Texas Environmental, Health, and Safety Audit Privilege Act



OFFICE OF COMPLIANCE AND ENFORCEMENT

Enforcement Division

Fiscal Year 2025
April 1, 2025
Positions = 117

Amy Settemeyer Deputy Director

Rebecca Margain-Nunez, Executive Assistant
Brooke McGregor, Management Analyst
Nahla Abuelela, Reporting and Web Specialist

Melissa Cordell, P.G. Assistant Deputy Director

Michael Parish, Agenda Special Assistant
Tera Heinzke, Division Budget Liaison
Carmelita Hernandez, Purchaser
Rebecca Boyett, Technical Specialist

Air Enforcement Section

Johnny Bowers
Section Manager

Nick Lohret-Froio
Technical Specialist

Nick Nevid, Ph.D.
QA and Agenda Support

Brenda Cooley
Administrative Support

Drinking Water Section

Megan Hamilton
Section Manager

Ryan Byer
Technical Specialist

Leslie Gann
Agenda Support

Samantha Salas
QA Support

Amy Quintana
Administrative Support

Waste Enforcement Section

Madelyn Flannagan, P.G.
Section Manager

Ken Moller
Technical Specialist

Hailey Johnson
QA and Agenda Support

Kerri Yusuf
Administrative Support

Water Enforcement Section

VACANT
Section Manager

VACANT 53366
Technical Specialist

Danielle Clements
Technical Specialist

Velma Villarreal
Agenda Support

Arti Patel (R12)
QA Support

JoAnn Holmes-Moore
Administrative Support

Division Programs Section

Krista Clement
Section Manager

Stuart Beckley
PIR & SEP Coordinator

Roland Rodriguez
Program Specialist

Valerie Salazar
Program Specialist

Ashley McVade
Administrative Support

Enforcement Team 2

Maggie Dennis (R4)
Team Leader

Rajesh Acharya
John Burkett (R12)
Amy Cox
Yuliya Dunaway (R13)
Christina Ferrara (R12)
Morgan Kopcho (R13)
Caleb Martin (R12)

Desmond Martin
Mackenzie Mehlmann
Krystina Sepulveda (R15)
Trenton White (R5)
Michael Wilkins (R3)
Johnnie Wu

Enforcement Team 4

Amanda Conner
Team Leader

Katherine Argueta (R12)
Claudia Bartley
De'Shaune Blake (R13)
Tessa Bond
Rachel Frey

Daphne Greene (R5)
Tanner Hengst
Hilda Iyasele (R12)
Ashley Lemke (R12)

Enforcement Team 3

Courtney Gooris (R4)
Team Leader

Eunice Adegelu (R12)
Tiffany Chu (R4)
Eresha DeSilva (R12)
Bryce Huck

Amy Lane
Stephanie McCurley
Rachel Murray (R5)

Enforcement Team 1

Laura Draper, R.S. (R9)
Team Leader

Alejandra Basave (R13)
Sarah Castillo
Megan Crinklaw
Mark Gamble
Mistie Gonzales (R9)
Harley Hobson

Jasmine Jimerson
Monica Larina (R14)
Nancy Sims (R12)
Taylor Williamson (R12)

Compliance History & Audit Team

Norma Salinas
Team Leader

Compliance History
Kirti Badgujar (R4)
Linde Dytrich, Sr.Coord.
Vernetta McGruder (R4)
Cheryl Thompson (R4)
Erin Walker
Bridget Weir (R4)

Audit
Lindsey Eckhart
Michaelle Garza (R13)
Jenny Torres (R15)
VACANT 48852

Enforcement Team 5

Steven Hall
Team Leader

Mason DeMasi (R13)
Kaisie Hubschmitt
Savannah Jackson
Ilia Perez-Ramirez (R12)

Ronica Scott
Wyatt Throm
Miles Wehner
Corinna Willis

Enforcement Team 6

Danielle Porras (R12)
Team Leader

Adriana Fuentes (R15)
Celicia Garza (R13)
Leah Johns (R12)
Karolyn Kent

Lauren Little (R4)
Sushil Modak, Ph.D., P.G.
Ramya Wendt

Enforcement Team 7

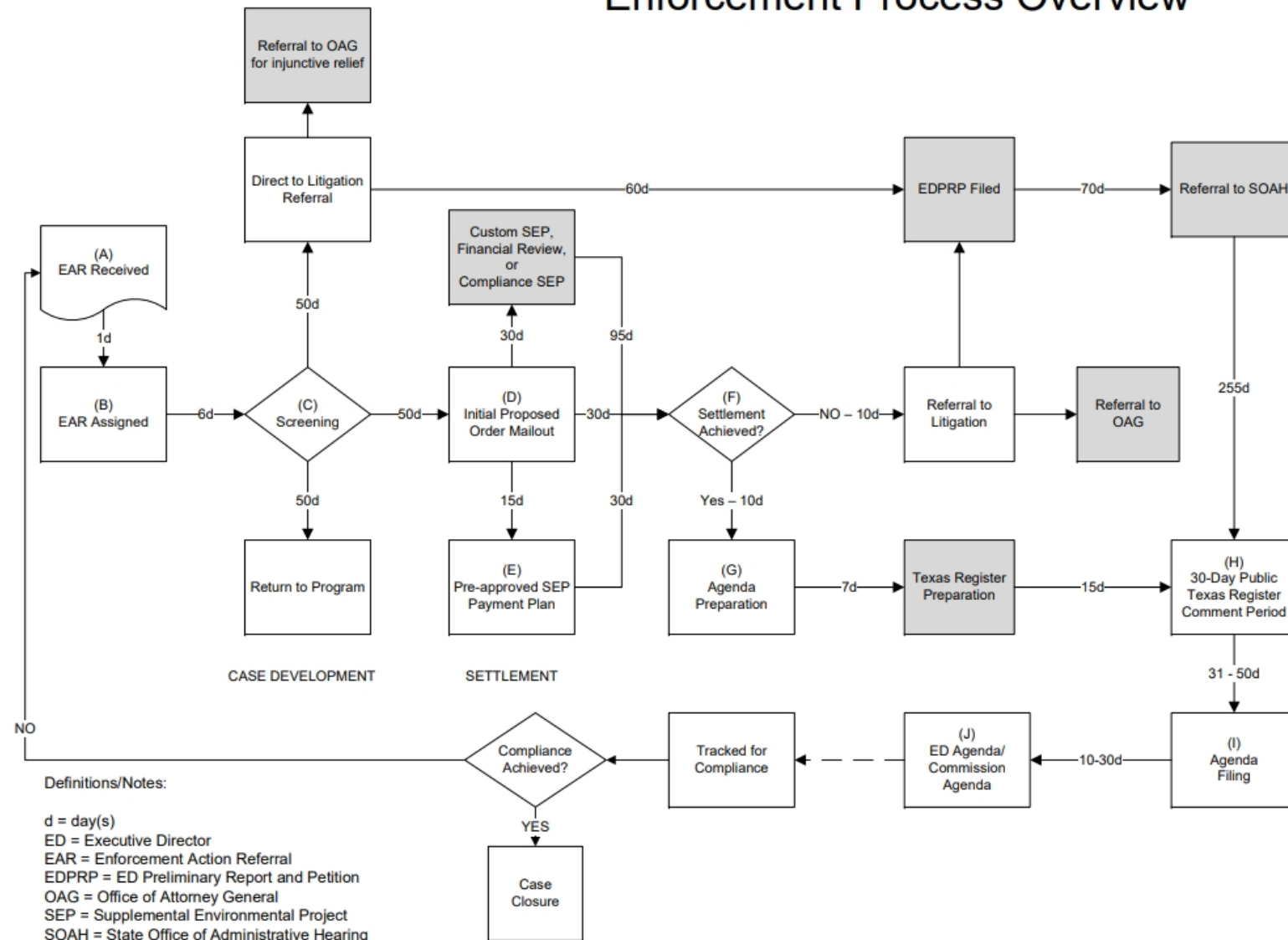
VACANT 50662
Team Leader

Ecko Beggs (R6)
Asa Bigham
Rebecca DuPont
Kolby Faren (R12)
Rosie Garza
Zelinda Lombrana

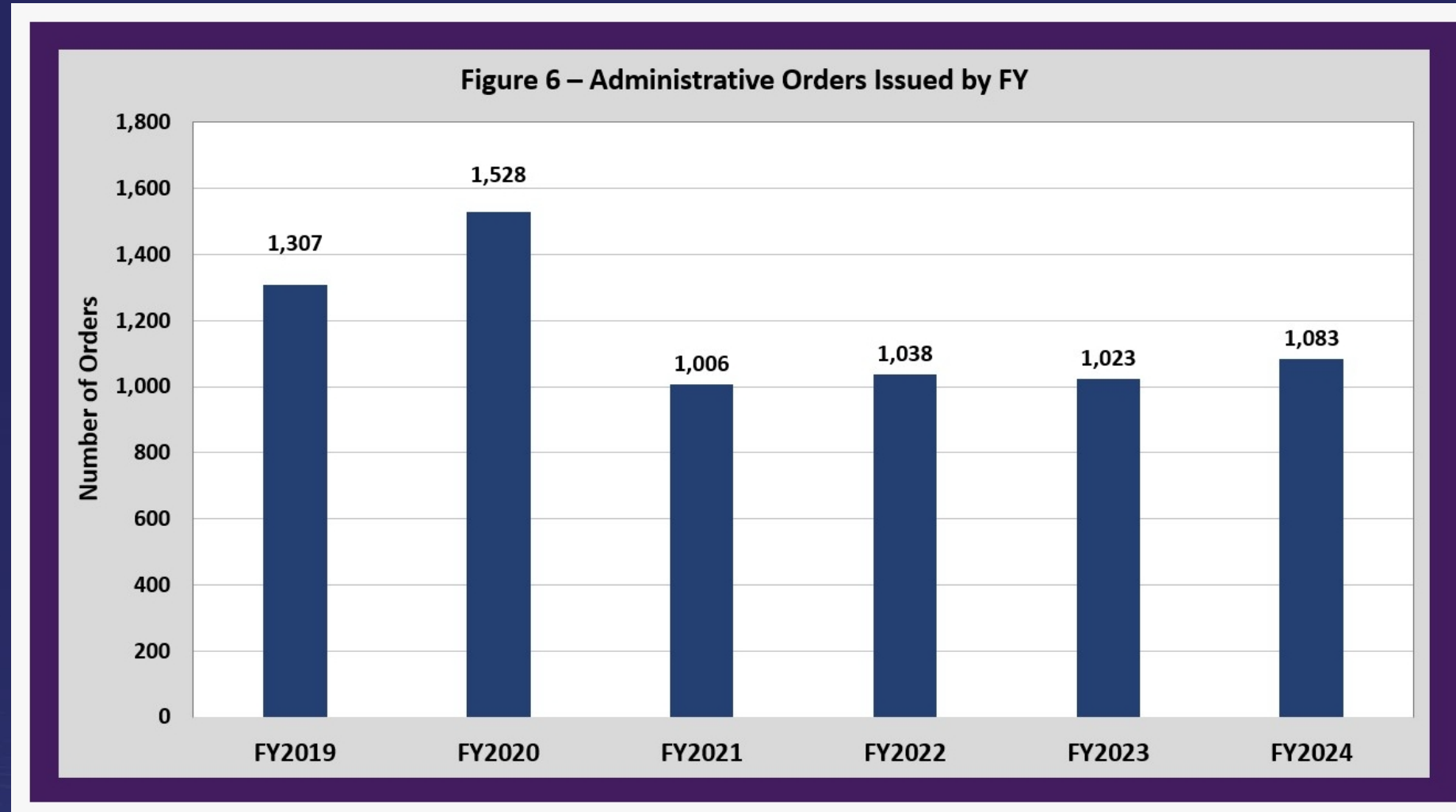
Farrah Rasheed
Curtis Shell
Samantha Smith (R12)
Madison Stringer
Jennifer Talley
Jason Williams



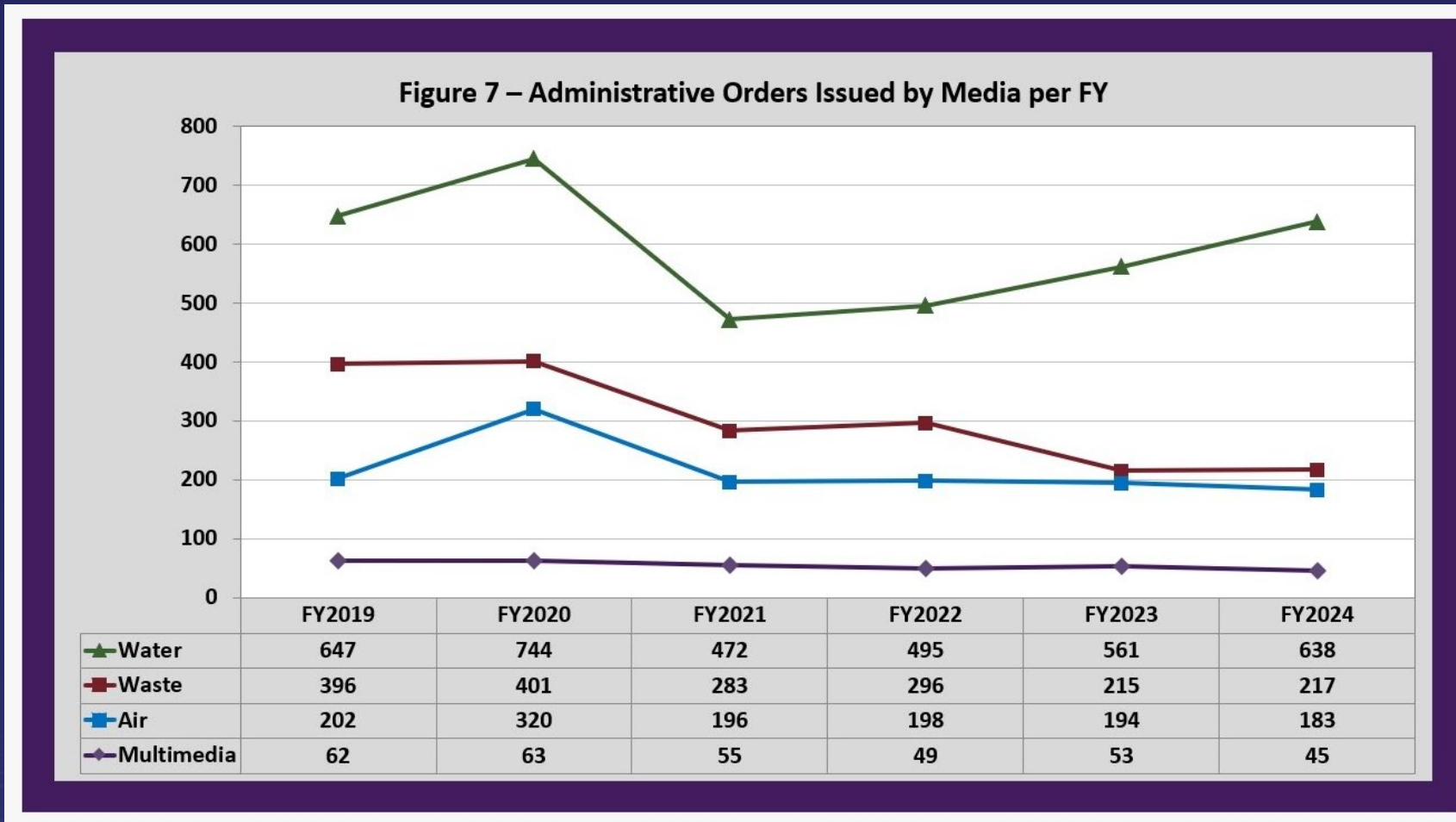
Enforcement Process Overview



Administrative Orders Issued by Fiscal Year



Administrative Orders Issued by Media per Fiscal Year



Track Compliance with Effective Orders

- Monitors compliance with Commission-issued orders, court orders, and compliance agreements until compliance is achieved or the case is referred for further enforcement action.
- Currently tracking 1,459 cases

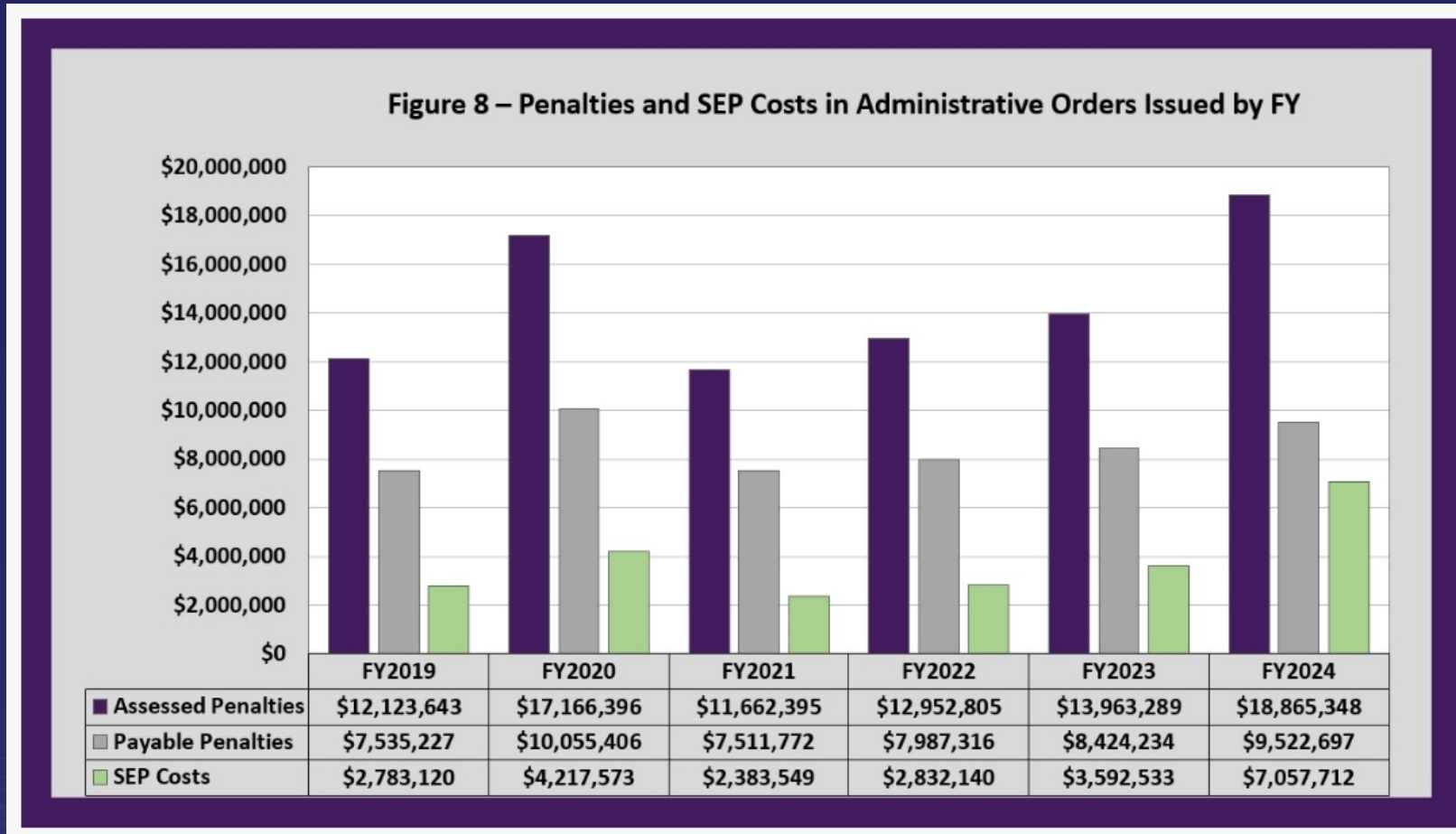
Administer Compliance Monitoring Program under TPDES

- 708 Major Facilities/ 2,450 Minor Facilities / 9,977 General Permits
- Mails Notices of Violation and Notices of Enforcement for permit violations
- Supports NetDMR Reporting system

Administer Third-Party Supplemental Environmental Projects

- Projects approved by the commission to benefit local Texas communities.
- Portion of penalty dollars are put to work to benefit the environment in the community affected by violations addressed in a commission order.
- Examples include:
 - Repair on structures or equipment that may be the cause of the violation
 - Erosion control
 - Wetlands and habitat restoration
 - Community household hazardous waste and tire collections
 - And more!

Penalties and SEP Costs in Administrative Orders Issued by Fiscal Year



Administer the Compliance History Program

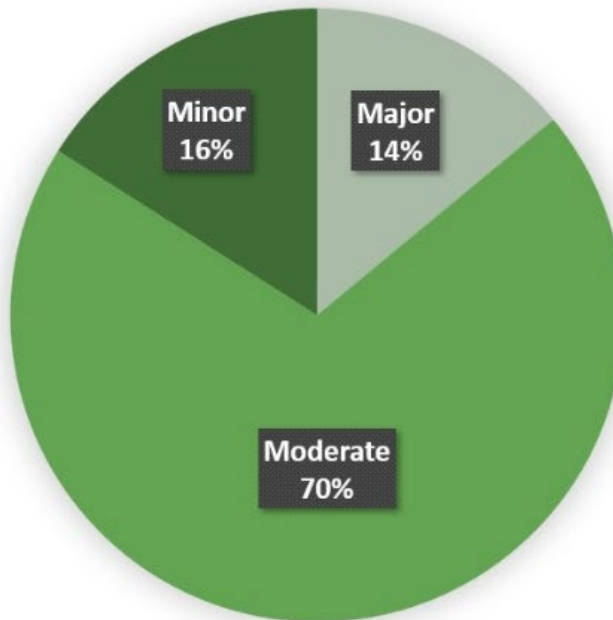
- Texas Water Code Chapter 5, Subchapter Q
 - Requires the agency to “develop standard for evaluating and using compliance history.”
 - TCEQ tracks and considers the compliance history of businesses and industries.
- 30 Texas Administrative Code Chapter 60
 - Each regulated entity along with owner or operator are classified using a three-tiered rating system.
 - “High” performers – above-average compliance record
 - “Satisfactory” performers – generally complied with environmental regulations
 - “Unsatisfactory” performers – below-average record

Administer the Compliance History Program Continued

- In 2022, Chapter 60 was amended to include §60.4
 - TCEQ may initially designate a site's compliance history as "under review" and then later reclassify it to "suspended" if exigent circumstances exist due to a significant emergency at the site.
 - Exigent circumstances could include:
 - Major explosions or fires that cause significant community disruption or commitment of emergency response resources by federal or state governmental authorities.
 - Notice will be issued to the site's owner and operator, as readily identifiable through agency records.
 - Designation will expire 90 days after the date of written notice unless a Notice of Decision to Reclassify is issued.

Severity of Violations Included in Orders Issued in Fiscal Year 2024

Figure 16 – Severity of Violations Included in Orders and Judgments Issued in FY 2024



Prepare and Publish Monthly and Annual Reports

- Monthly Enforcement Report
 - Texas Water Code §7.003
 - Includes enforcement actions taken by the Commission or others and the resolution of those actions.
 - An item for Commission discussion at meeting of the Commission for which public notice is given.
 - Includes enforcement actions involving a suit filed for injunctive relief or civil penalties, or both.

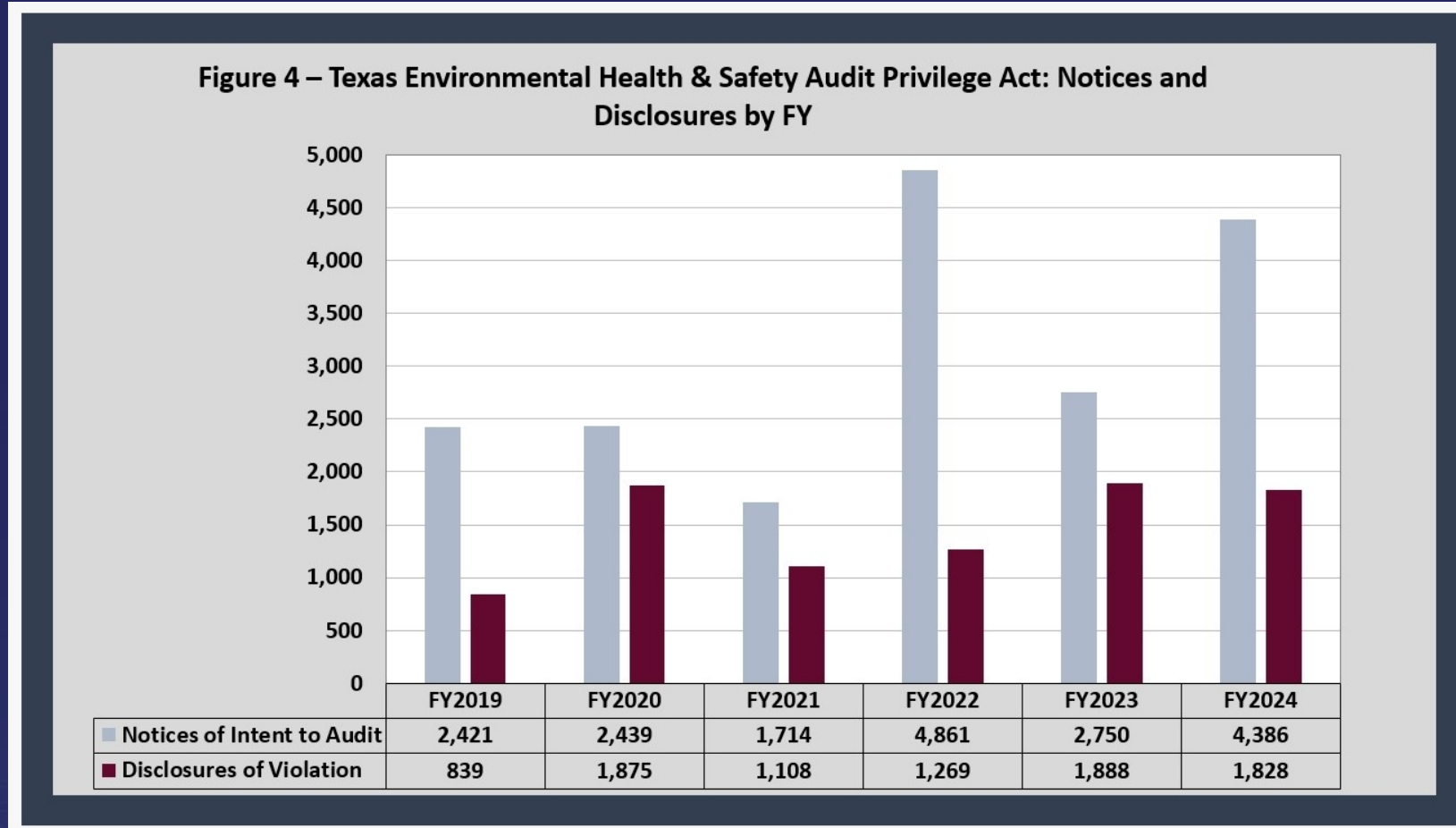
Prepare and Publish Monthly and Annual Reports Continued

- Annual Enforcement Report
 - Texas Water Code §5.126
 - Prepare an electronic report on its enforcement actions for the preceding fiscal year;
 - Include a comparison with its enforcement actions for each of the preceding five fiscal years; and
 - Provide the report to the Governor, Lieutenant Governor, and Speaker of the House of Representatives.

Implement the Texas Environmental Health and Safety Audit Privilege Act

- TCEQ's enforcement efforts enhanced by voluntary environmental self-audits conducted
- Organizations who participate in the Audit Act are required to:
 - Notify TCEQ of their intent to self-audit
 - Fully disclose and resolve violations resulting from the audit.
- TCEQ ensures that all violations disclosed under this program are corrected.
- Participants in this program may not be subject to civil and administrative penalties (as long as certain conditions of the Audit Act are complied with).

Audit Act Notices and Disclosures by Fiscal Year



Upcoming Items of Interest

- Compliance History Changes as a result of TCEQ's Sunset Review
- Any necessary Legislative implementation

Questions?

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