

Survey Question Sample

1. Senior Leaders/Executives value I.D.E.A. and its supporting initiatives.
2. Managers/supervisors across the entire organization show that diversity is important through their actions.
3. All staff members at XXX Zoo are treated equitably.
4. All staff members at XXX Zoo are treated fairly.
5. Staff members from all cultures and backgrounds are respected.
6. Staff members from all cultures and backgrounds are valued.
7. XXX Zoo demonstrates a commitment to meeting the needs of staff with varying abilities.
8. At XXX Zoo, I can be my authentic self.
9. I am respected by my direct supervisor/manager.
10. I am valued by my direct supervisor/manager.
11. My job performance is evaluated fairly.
12. I am fairly compensated for my work.
13. I am happy with XXX Zoo's culture.
14. I can identify with people like me in leadership positions (supervisor level and above) at the XXX Zoo.
15. How would you rate your overall satisfaction with the XXX Zoo at the present time?
16. If you were offered a comparable position with similar pay and benefits at another organization, would you stay with XXX Zoo?
 - If you decided to leave, what would be the reason?
 - If you would decide to remain at XXX Zoo, what would be the reason?
17. The amount of work I am expected to do in my role is reasonable.
18. I can balance my work priorities with my personal life.
19. My direct manager/supervisor recognizes me frequently for my accomplishments.
20. XXX Zoo invests in my training and professional development opportunities.
21. I have a sense of belonging at XXX Zoo.
22. I would recommend XXX Zoo as a great place to work.
23. There is open and honest communication within my department.
24. Roles and responsibilities within my department are clearly defined.
25. I am empowered to make the decisions necessary to do my job.
26. My direct manager/supervisor provides accurate and timely communication.
27. How do you feel XXX Zoo has progressed with its IDEA (inclusion, diversity, equity, and accessibility) efforts?
28. Please list any inclusive programs or events at the organization that you have enjoyed and why?.
29. What actions would you like to see XXX Zoo take to further progress our IDEA (inclusion, diversity, equity, and accessibility) efforts? Open comment