

PLD Ltd - Background

- **13 years experience delivering mentoring software solutions.**
 - Over 200 clients and thousands of end users.
- **Currently 90+ membership organisations using the platform.**
 - Ranging from smaller associations through to the very largest
- **A mentoring software platform that is flexible and can be customised to meet your programme needs.**



ROYAL
PHARMACEUTICAL
SOCIETY



ICAS




Membership Mentoring

- **Mentoring and membership bodies.**
 - Benefits for mentees, mentors and membership bodies
- **Membership mentoring software.**
 - Cost effectively scale mentoring across your organisation
 - Provides everything you need to run your mentoring programme
- **Differentiate your membership body.**
 - Configured solution for your organisation



Membership Mentoring



Create Account | Login


[Learn More](#) [Need Help?](#)

Welcome to the Mentoring Platform


The mentoring scheme aims to help our members with their career growth and development by strategically matching those who are looking for additional knowledge or advice with suitable mentors.

However, it's much more than that. It's a learning and development toolkit that offers a wide range of support materials to guide you through the mentoring process and the roles of mentor and mentee, ensuring that your mentoring relationship stays on track and that you achieve your mentoring goals.

The platform uses mentoring and e-learning tools, not only to help match mentors with mentees, but also support members with a wide range of learning and development resources that are accessible from any device.



How does it work?



This online platform is only open to your staff and members.

Click on "[Get Started](#)" to create an account and follow the instructions. Once your account has been set up you will be prompted to complete a profile form, which will enable mentors and mentees to be matched based on areas of common interest and experience.

To get the best out of the platform please read the mentoring guides to ensure you are ready with a list of objectives and goals for your first

Not got an account yet?

[Create account now](#)

Account Login


Email

Password


☐ Keep me signed in

Login

[Forgotten password?](#)



Membership Mentoring

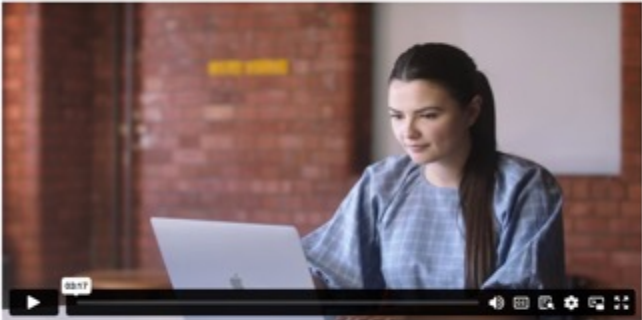


Need Help? | Edit Account | Log Out

Resources

Getting the most from mentoring

Before you create your profile and connect with your mentor, please spend some time watching the videos below. This will help you get the most from the mentoring process.



00:17

- Are you ready to benefit from having a mentor?
- Key skills of a mentee and what a mentee can expect
- How does the mentoring process work?
- How to use Video Chat for remote meetings

> Mentoring Journey overview

Getting the most from mentoring

- Your first conversation
- Progression
- Journey completion

Create a profile & find a mentor

Create Profile



Membership Mentoring

Please complete your profile in order to find a mentor.

Profile [Add profile picture](#)

All fields are required, unless marked as optional

Job title

Job level

Please select a job level

Membership grade

Graduate Associate Member Fellow

Region

Please select a region

Work experience

Industry sectors

<input type="checkbox"/> Advertising, Marketing, PR	<input type="checkbox"/> Management Consultancy
<input type="checkbox"/> Architecture	<input type="checkbox"/> Manufacturing
<input type="checkbox"/> Armed forces and emergency services	<input type="checkbox"/> Marketing, advertising and PR
<input type="checkbox"/> Aviation/Aerospace	<input type="checkbox"/> Media and publishing
<input type="checkbox"/> Banking and finance	<input type="checkbox"/> Mining, Oil, Gas, Petrochemical
<input type="checkbox"/> Business and Management	<input type="checkbox"/> Pharmaceuticals/chemical industry
<input type="checkbox"/> Business start-up/self-employment	<input type="checkbox"/> Property and construction
<input type="checkbox"/> Charities and voluntary work	<input type="checkbox"/> Public Sector
<input type="checkbox"/> Creative arts and culture	<input type="checkbox"/> Recruitment and HR
<input type="checkbox"/> Education	<input type="checkbox"/> Retail and sales
<input type="checkbox"/> Energies and utilities	<input type="checkbox"/> Sales
<input type="checkbox"/> Engineering and manufacturing	<input type="checkbox"/> Science and Pharmaceuticals
<input type="checkbox"/> Environment and agriculture	<input type="checkbox"/> Research & Development
<input type="checkbox"/> Government and public administration	<input type="checkbox"/> Teaching and education
<input type="checkbox"/> Health and social care	<input type="checkbox"/> Transport and logistics
<input type="checkbox"/> Hospitality, tourism and sport	<input type="checkbox"/> Utilities
<input type="checkbox"/> Human Resources	<input type="checkbox"/> Voluntary/Charity
<input type="checkbox"/> IT and information services	<input type="checkbox"/> Other
<input type="checkbox"/> Law	

Contact methods

☐ Email ☐ Phone

☐ Face-to-face ☐ Skype

Expertise I would like help with

☐ Career advice

☐ Continuing professional development

☐ Preparing for professional qualification

☐ Technical skills

☐ Management skills

Skills I would like help with

☐ Communication skills ☐ Team working

☐ CV building ☐ Time Management

☐ Enterprise skills ☐ Financial Planning

☐ Interviewing ☐ Leadership

☐ Job search ☐ Managing Change

☐ Presentation skills ☐ Negotiation

☐ Self-confidence ☐ Project Management

☐ Study skills


What do you want to achieve from your mentoring experience?

What you are hoping to get out of a mentoring relationship, any specific areas you would like to discuss or receive guidance on. It is important that you provide us with as much information as possible, this will help to match you to the right mentor.






[Save Profile & Find Mentor](#)



Membership Mentoring


 [Show matching options](#)

Matching Mentors

	<p>Helen Shaw example mentor Fellow, Senior Manager, South East</p>	<p>I can help most with: Career advice, Continuing professional development Communication skills, CV building</p> <p>Industries: Advertising, Marketing, PR, Architecture, Armed forces and emergency services</p>	View Details
	<p>Georgina Patterson Managing Director Fellow, Senior Manager, North West</p>	<p>I can help most with: Career advice, Continuing professional development, Management skills Communication skills, CV building, Enterprise skills, Presentation skills</p> <p>Industries: Advertising, Marketing, PR</p>	View Details
	<p>Lester Little Lead Interactions Representative Fellow, Planner (mid-career), Yorkshire and the Humber</p>	<p>I can help most with: Career advice, Continuing professional development Communication skills, Financial Planning</p> <p>Industries: Health and social care, Human Resources</p>	View Details
	<p>Nichole Parker Dynamic Accounts Associate Associate, Technician, North West</p>	<p>I can help most with: Career advice, Continuing professional development Communication skills, Interviewing</p> <p>Industries: Property and construction, Sales</p>	View Details
	<p>Elbert McCaul Global Optimization Strategist Associate, Senior Manager, East Midlands</p>	<p>I can help most with: Career advice, Preparing for professional qualification Communication skills, CV building</p> <p>Industries: Business and Management, Hospitality, tourism and sport</p>	View Details




Membership Mentoring



Need Help? | [Edit Account](#) | [Log Out](#)

[Relationships](#) [Find Mentor](#) [Profile](#) [Resources](#)

Mentors



George Grainer
george@test.com
Director
Member, Senior Manager, North West

[Messages](#) [Meet / Video](#) [Goals](#) **1** [Next step](#) [Actions](#)

[SWOT](#)
[G-STAR](#)
[SMART Goals](#) **1**



Membership Mentoring

Getting started Helen Shaw

The first step is to contact your mentor as soon as possible to arrange your first conversation. You can do this by [email](#) or [send a message](#) through the platform. You can then also [arrange a meeting](#).

Once you have set up a meeting using our meetings tool you can then record any discussion points, action points and any other notes under the Meeting Summary and Actions section. This will allow you to build up a full history of your meetings.

If you no longer require mentoring then please [withdraw your request](#).

Your first conversation

To be most effective the mentoring conversation needs to focus on setting and achieving goals, exploring issues and making informed decisions.

The following set of tools will guide you through some key points to cover at your first meeting and provide you with some tips on how to get your relationship off to a good start by building rapport and trust.

They will also help you to clearly identify the issues and challenges faced and set clear goals for the mentoring process.



✓ [Your first conversation](#)

✓ [Progression](#)

[Journey completion](#)



Membership Mentoring



What drives demand for mentoring schemes?

- **Mentoring proves to be a popular member benefit.**

- A third of managers want to develop their coaching & mentoring skills. (CMI)
- Mentored executives earn more money and have higher satisfaction. (HBR)
- 80% of young managers cite mentoring as being important to them, only 28% of their employers provide mentoring opportunities. (HBR)

- **The desire to offer an innovative member benefit that recruits and retains members.**

- **Engagement with a specific section of the membership.**

- Programmes aimed at younger, new entrants into the profession
- Diversity, equality and inclusion initiatives with specific mentoring programmes
- Professional development and qualifications



Steps to successful implementation

- **Realistic programme planning.**

- Experience from hundreds of implementations
- Implementation project management

- **Clear aims and objectives.**

- What are your programme aims, KPIs etc
- How do you intend to integrate mentoring as a member benefit
- Holistic planning across departments with key dates and milestones

- **On-going support.**



Promoting your programme

- **Marketing resources, co-ordination and planning.**

- Co-ordination across departments
- Launch events
- Marketing channels

- **Ongoing marketing and communication.**

- Ease of access to the platform – website visibility
- On-going awareness, e-shots, webinars



Realise the benefit of using mentoring software

- **An attractive member benefit.**
- **Attract and retain members.**
- **Cost efficiency.**
- **Return on Investment.**

