

Self-Awareness Tool

Guide Personal Growth

Improve Communication

Strengthen Emotional Intelligence

🔍 General Self-Awareness

- What are three words I would use to describe myself? Would others agree?
- What situations tend to bring out the best in me? The worst?
- When was the last time I felt really proud of myself? Why?
- What habits or routines help me stay grounded?
- What am I avoiding, and why?

🧠 Emotional Intelligence

- How do I typically respond to stress or criticism?
- What triggers my defensiveness, and how do I manage it?
- When did I last let my emotions get the best of me? What could I have done differently?
- How often do I pause to consider how others might feel in a situation?
- How do I show empathy in difficult conversations?

Communication & Feedback

- How do I usually communicate when I'm frustrated or under pressure?
- Do people feel comfortable giving me honest feedback? Why or why not?
- When was the last time I truly listened without interrupting or offering solutions?
- What's my tone like in emails or messages, and how might others interpret it?
- How open am I to adjusting my approach based on others' perspectives?

Professional Development

- What recent mistake taught me the most?
- What skill or competency do I most need to improve right now?
- How have I grown in the past 6 months?
- What does leadership mean to me, and how do I practice it—regardless of my title?
- Where do I see myself in one year, and what's one step I can take toward that today?