

FORUM X CONSTITUTION

EO overview

PURPOSE:

To move the world forward by unlocking the full potential of entrepreneurs

AMBITION:

To enable transformational growth in the lives of our members

CORE VALUES:

- Together we grow
- Trust and respect
- Thirst for learning
- Think big, be bold

FORUM CONSTITUTION: (TO BE COMPLETED BY IG FORUM LEAD)

Vision: XXX

Mission: XXX

Align with EO Purpose	To share, learn, and grow personally and professionally as individuals and as a Forum.
Confidentiality	Any breach of confidentiality will result in immediate expulsion from the Forum. After a Forum discussion (impact, apology, etc.), the offending member may be re-admitted only by unanimous vote by the rest of the Forum
Fiscal year	1 July to 30 June
Number of meetings	If the Forum meets in person, there will be three meetings, each lasting 2-3 days, held approximately every four months. If the Forum meets virtually, there will be 10 monthly meetings, each lasting 2-3 hours.
Meeting Organization	One forum member will be the lead planner of a meeting including arranging themselves or another forum member the guest speakers, room, food, and social activities. The meeting organizer will serve as the Moderator of the meeting and the video conference prior to the meeting.
Attendance	A member who misses two meetings in a fiscal year is automatically removed from the Forum and requires unanimous vote to re-admit to Forum.
Forum Mindset	Forum members will follow Forum Mindset, listening curiously and speaking only from experience at Forum meetings. Forum believes that each member holds their own answers. Presenters may opt for non-gestalt feedback.
Emergency Meetings	Forum members may call an emergency meeting with all other forum members who will endeavor to participate in the emergency meeting.
The member experience	Each member of the Forum is responsible for his or her own Forum experience to unlock potential and grow beyond their personal limits.

Cell phones and electronics	Electronics are permitted during forum meetings.
Group size	Forum will have 6-8 members.
Members joining Forum	Members joining the Forum must not have any conflict of interest that would prevent transparency.
Members resigning from group	Members resigning from Forum are expected to make an exit Deep Dive.
Emergency meetings	Emergency meetings are available to a member in need. Attendance is not mandatory.
Term	All Forum roles are for a single Fiscal Year
Finances	Each Forum member shall financially bear their own participation in each meeting. Forum members will report expenses no later than 5 days past the end of a meeting. Once all expenses are tallied forum members will pay the other within one week via EFT / PP / Venmo.
Food/alcohol	No consumption of alcoholic beverages or mind-altering substances is permitted during meetings or prior to meetings. Drinking during retreats is restricted to designated times. Food may be available but must not distract from the Forum experience. Full attention to members as they speak is expected.
Business dealings	Business transactions are permitted among Forum members. All financial dealings must be disclosed to the Forum.
Romantic relationships	Romantic relationships are not permitted among Forum members. Should a romantic relationship develop between Forum members, one of the members needs to leave the forum.
EO Governance	Forum prohibits discrimination. The Forum will comply with EO's Non-Discrimination Policy. The Forum does not consider the following characteristics in the acceptance or participation of members in the Forum: race, color, creed, religion, national origin, ancestry, citizenship status, age, sex, or gender (including pregnancy, childbirth, and related medical conditions), gender identity or gender expression (including transgender status), sexual orientation, marital status, military service, and veteran status, physical or mental disability, genetic information, or any other characteristic protected by applicable federal, state, national, or local laws and ordinances in the jurisdiction in which the Forum operates."