**More Research and Leadership Churn**

Leadership Churn video link: <https://awsp.org/member-support/principal-support/hourglass-video>

Why do Principals leave their jobs?

1. Inadequate preparation and professional development
2. Poor working conditions
3. Insufficient salaries
4. Lack of decision-making authority
5. High-stakes accountability policies

\*Learning Policy Institute 2018 Research

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| **Real Life School Situation:****Our entire leadership team is turning over next year. We are looking for three new administrators to come lead our high school. This will be our 4th principal in 6 years.** |
| What does the culture look like? Feel like? |
| What systems are in place? Not in place? |
| What does the learning look like? Feel like? |