



Part I: Analyze the CMS Critical Element Pathways Part 2: What's missing? Part 3: What leadership traits are important for activity professionals? ROUND 4 Now that we have a list of evaluation elements and leadership traits, which are the most important? Pick your top ten.

PART 1: EVALUATION ELEMENTS EVALUATE THE CRITICAL ELEMENT PATHWAYS Out of 31 total elements, 29 were deemed as Very Important 2 were deemed as Moderately Important MOST IMPORTANT 1 The activity program provides activities compatible with the residents' interests, preferences, and choices. 1 The activity program provides activities compatible with the residents' individual physical and mental capabilities. LEAST IMPORTANT 1 The resident is able to access their funds for participation in activities [requiring] funds 1 significant change is documented within 14 days

Rank the Ten Most Important Evaluation Elements

- The activity program provides activities compatible with the residents' interests, preferences, and choices.
- The activity program provides activities compatible with the residents' individual physical and mental capabilities.
- The activity program schedule is effectively communicated to the residents.
- Activities are person appropriate.
- Transportation to activities is provided in a timely manner.
- Activities are adapted as needed.
- Equipment and supplies are provided for individual activities.
- Schedules are coordinated... [for] participation.
- Planned activity programs occur on a regular basis and as scheduled.
- The room has sufficient light and space for activities.

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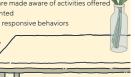
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SUGGESTED ELEMENTS

- Adequate funding/budgeting/staffing for the activity program
- Staff has sufficient training/education in activity interventions
- · Activities are available for all domains of wellness
- One on one programming is adequate and effective
- Residents have opportunity for community involvement
- Families are encouraged to participate and are made aware of activities offered
- Resident opinions/suggestions are implemented
- · Adaptations are documented for preventing responsive behaviors
- Cooperation with interdisciplinary team
- Residents who are appropriate for an activity and express interest in it are offered the activity at a convenient time.

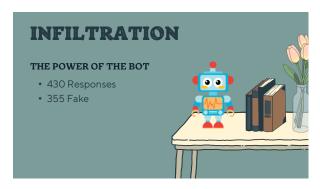




PART 2: LEADERSHIP TRAITS
35 TRAITS SUGGESTED - ALL REACHED CONSENSUS
Flexibility
Communication
Team player
Validating/empowering
Creative
Advocacy
Open-minded
Collaboration/conflict manager
Educated
Good listener















NEXT STEPS

- Publication
- Staffing Ratios Assessment
- How do we evaluate



