



Failed Forum

JUNE 2025

Failed Forum:

Required Wording in Constitution from Bylaws

This is the suggested bylaw wording that would set out required wording for all forum constitutions to prevent “failed forums” and to formalize how “failed forums” are handled by the chapter.

IX. Forum

A. General Practices and Policies ...

4. All members of an EO forum must be EO members in good standing to be an EO Forum. It is considered a failure of our Trust and Respect principles when forums permit non-EO members or EO members not in good standing to participate within their forums. For this reason, forums permitting these practices shall be considered Failed Forums and shall be removed from the record as an EO forum and the EO members remaining in the Failed Forum will be listed as opting out of forum. The Forum Chair will make best efforts to help members stuck in Failed Forums become part of successful EO Forums in good standing to promote healthy member participation in the EO forum experience and to create a strong chapter that supports the entire membership.

5. Once a forum is labeled a Failed Forum, it shall no longer be entitled to any EO Global or Chapter related forum resources, including, but not limited to, participation in or use of Forum Training, Moderator Training, Moderator Lunches, and other EO forum benefits provided by EO Global, Regions or Chapter.

6. EO bylaws, codes of conduct and policies and procedures rules apply to all members of EO, regardless of their Forum status. Inviting other members to a failed forum is a violation of this policy. Violation of this policy by a member is cause for expulsion from Chapter.

The preceding three paragraphs wording will be required in all Forum Constitutions.