Why Donors Are Hanging Up on Phonathons...

And What To Do Next

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How would you describe your organization's phonathon?

PLEASE USE THE CHAT





Agenda

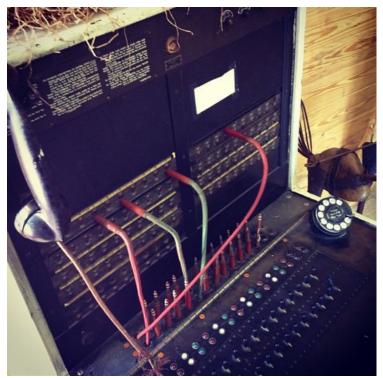
- How'd we get here
- Identify Top Outreach Channels
- How to Narrow the Focus
- ☑ Best Practices for Hyper-personalization
- From Static Programs to Donor Journeys
- Reimagining your Student Ambassador Program
- Roadmap for Success





We need to confess?







Why Phonathon-Original Purpose

- Most personal outreach channel other than gift officer visit
- In higher ed, connected students with alumni to build engagement and rapport
- Best way to upgrade donors and help boost participation rates and raise unrestricted support
- Allowed institutions to contact/engage a large percent of the constituent base
- Acquisition cost and retention costs initially were low relative to the volume of donors.





Why are donors & organizations hanging up on phone



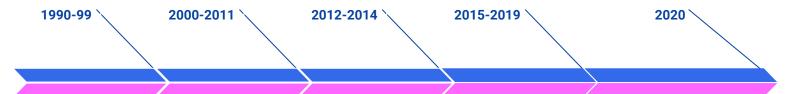
Demise of Phonathon

5 Key Drivers





Growing Channel Mix Dilutes Phonathon Effectiveness



Traditional Channels

Direct Mail

Phonathon



- → No Channels have been sunset
- → Budget and staffing models haven't evolved fast enough to keep up with new channel adoption
- Difficult to measure effectiveness
- → Changes in timing impact recognized ROI impact
- Non-traditional forms of philanthropy also contributing

Rise of Email & Online Giving

Direct Mail

Phonathon

Email

Online Giving

Digital Fundraising 1.0

Direct Mail

Phonathon

Email

Online Giving

Crowdfunding

Giving Day

Giving Tuesday

Age of Personalization

Direct Mail

Phonathon

Email

Online Giving

Crowdfunding

Giving Day

Giving Tuesday

P2P Texting

Personalized Video

Dig/Socia

Advertising

Front Line Discovery and Mid-Level Giving

Direct Mail

Phonathon

Email

Online Giving

Crowdfunding

Giving Day

Giving Tuesday

P2P Texting

Personalized Video

Dig/Social Advertising

DXO/DGO



Waning Effectiveness as Channel Strategy Shifts



Phonathon Results				
	Phonathon First Strategy	Direct Mail & Email First		
Number of Constituents	80,000	78,150		
Number of Contacts	17,613	17,611		
Fulfilled Dollars	\$274,959	\$229,987		
Student Labor Cost	\$84,114	\$85,663		
Student Supe/Training Cost	\$12,617	\$12,849		
Software Cost	\$25,000	\$25,000		
Assistant Director Cost	\$50,000	\$50,000		
Total Cost	\$171,731	\$173,512		
ROI	\$103,228	\$56,475		



- Move to lead with cost effective channels
- "Losing donors" to another channel impacts fundraising potential
- Achieving same number of solicitations has massive impact on ROI

Opportunity cost for advancement leaders is what **the \$173K** in budget could be leveraged for to help them achieve their goals. Hiring students to make calls is hard.

"A new LGO can raise the same for less."



Shift in Donor Preferences

50% Click through rate of 1 to 1

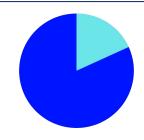
videos

75%

Of Gen Z & Millennials would rather text than talk on the phone



90% of text messages are read within three minutes of being delivered



Recipients are 4.5 times more likely to respond to a text than an email



Combining text messaging with email increases revenue by 25 - 50%



Perception

"We don't have cell numbers for most of our alumni. Even if we did they wouldn't answer the phone on their cell.

I talked to a major donor just last week that said he never answers

his cell from people he doesn't know."

Source: Anonymous SVP of Large Public Institution





Phonathon Audit





Next Steps

- 1. You complete a short survey & send over a summary of your results
- **2.** Gravyty will analyze & design a playbook for your institution
- **3.** 30 Minute working session to review recommendations and answer questions



Step 1 | Identify the Core Problem You Need to Solve

Select One

- Build Pipeline
- Optimize Retention Rates
- Improve Reacquisition
- Acquire New Donors
- Increase Unrestricted Support
- Improve ROI & Reduce Cost
- Other





Step 2 | Select the Right Channels

- Start with data & industry insights
- Build a hypothesis for ideal state
- Document how envision using each channel and why
- Align on what success will look like & how you will measure.

Your opinion while interesting...is



Hypothesis: By strategically reinvesting our budget on text and video while reducing our calling hours and associated spend by 75%, we will engage 15% more donors and build pipeline, identifying 500 donors for gift officers, an 50% increase over last year.

Channel	Strategy	Measure of Success
Video	With the highest click (engagement rate) of any channel, we will use video first to engage our donors 1 to 1, making them feel connected to our students and driving conversion rates no matter what the CTA. This sets the stage for additional outreach.	Measure giving rate for those that watched videos (regardless of how they gave) • 10% higher by donor type than those that did not watch video
Text	With mobile phone numbers available for 60% of our base, we will use texting as a follow up medium, focused on reaching populations of young alumni that show signs of propensity and capacity. We will also use as a follow up medium post engagement for events or giving to learn more about them and deepen the level of engagement.	Measure giving rate for those that responded to a text (regardless of how they gave) 10% higher by donor type than those that did not respond to text
Calling	With the reduced scope of calling and the scalability of new channels will only need 10 student ambassadors vs 35-40 in previous years. Will reserve phone as a last chance channel to engage renewal and lapsed donors that were phone responsive in the past.	Reduce cost by 75% Hire one new LGO out of our student ambassador team
Crowdfunding	Use CF campaigns to generate new donors outside of our existing base. Will use robust post gift stewardship strategy with view and text to learn more about why these donors gave and identify new discovery prospects.	1,200 new donors. 100 prospects qualified for discovery portfolio

Tip | Deploy an omnichannel approach to goal setting

Sample Business Case

Opportunity Cost of Status Quo	
75% of the hours are spent on segments raising less than 25% of the fulfilled dollars	5,000
Underperforming Student labor Cost	\$60,000
Estimated Dollars Raised from Underperforming Segments	\$56,381
ROI	-\$3,620
Alternative	
1. Leverage Text & Video	\$39,999
Platform Cost	\$33,999
Labor Cost	\$6,000
Forecasted Dollars Raised	\$64,260
ROI	\$24,261



4 Tips

Keep it Simple

Document your Assumptions

Communicate the Plan

Quarterly Updates



Narrow Your Focus



Data Quality Audit

Use a data quality audit to understand your potential reach by donor type.



Engagement Screen

Remove those that repeatedly show signs of disengagement or disillusionment with your institution.



Predictive Modeling

Create and predictive model trained on relevant data with your goals in mind.



Narrow Your Focus



Valid Mobile & Email

(use CRM+ phonathon data to determine)

Engagement Screen

(remove non-responders, ill feelings, multi-year refusals)

Predictive Modeling

(train on the target audience data and toward goal)

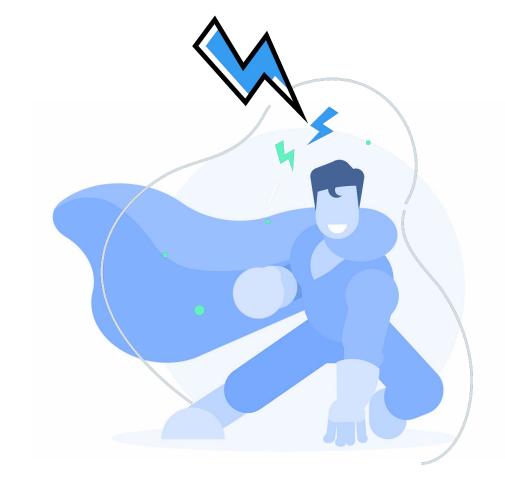


Tip | Use engagement screen and predictive modeling



Make Hyper-Person alization your Superpower

- Be "Relatable and Relevant"
- Incorporate meaningful engagement into <u>vour</u> plan
- Worry about the problem you have today not the one you don't





Top 6 Hyper-Personalization Campaigns



Happy Gift Anniversary

Congratulating donors on making a gift this time last year and asking them to support again.



Mentoring/Community Opportunities

Depending on the audience, showcase mentor or mentee opportunities within your alumni community.



Happy Birthday

Unexpected but always welcomed, these are great touches that can run sequentially to other campaigns.



Enrollment Ask

Share relevant regional updates on enrollment and provide them links to resources to share with prospective students.



Special Event Invite/Post Event Outreach

A great way to boost engagement by keeping donors informed, even if they could not participate.



Surveys

Lapsed donor and gift inspiration surveys can provide powerful insights into the motivations of your donors and many times can lead to additional engagement and gift opportunities.



From Static Programs to Donor Journeys

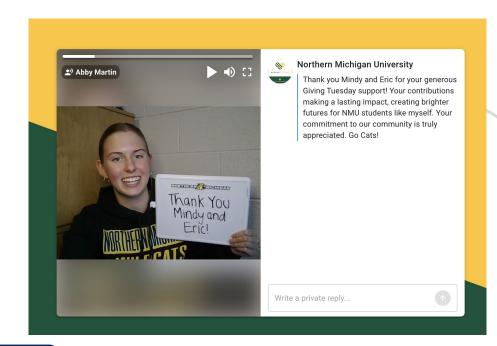
Start building campaigns around the donor, not just your annual giving calendar

Become more data driven

Don't obsess about individual channel performance

Experiment with personalization level

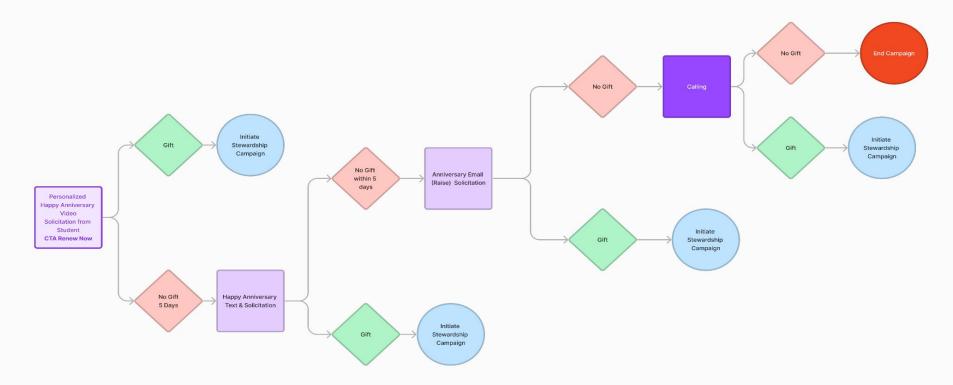
Be mindful of the landing page experience



Tip | Expected speed of response and ROI matters



Donor Journey





Student Ambassadors | An Opportunity to Evolve

- Do you really still need a calling center?
- How many student ambassadors do you really need?
- Do you change the students you are hiring and the attributes you are looking for to better engage your constituents?
- Should they own a portfolio?
- How do I best integrate our Student Ambassadors with the LGO/DGO team?
- Does this new approach provide us a pipeline of strong gift officer candidates?



Achieving Success with Student Ambassadors

- Hire a small team of involved, capable student workers
- Assign each student a dedicated annual giving portfolio of 1,000 - 1,500 donors and prospects
- Communicate with donors where they want to be met (email, text, video, phone)
- Send 100% personalized outreach to all donors leveraging Al tools and message templates
- Set follow up tasks to ensure a seamless donor experience
- Elevate qualified prospects to yourself or other frontline fundraisers who manage their own portfolio in Raise





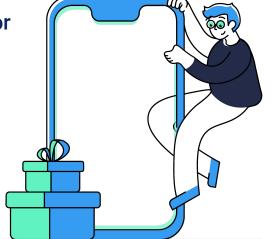
What happens to phonathon

Calling becomes a channel, but used far more strategically and less frequently

- Still use to phone to optimize retention and reacquisition at the end of the journey
- Move acquisition to digital channels like CrowdFunding and Giving Day
- Thing deep about gift arrays to optimize upgrades

Ask yourself whether or not you really need a separate platform for phone

Driving down the cost of this channel while increasing engagement and outcomes should be top of mind





Roadmap for Success

- **Take Action** | Aggressively integrate the channels your donors use every day.
- Engage & Solicit | Don't negate channel effectiveness by oversoliciting
- Hyper-personalize pays Dividends | Look for opportunities to wow your donors at scale
- Let go of the Past | Unneeded complexity and schedule bound outreach doesn't fit with new platforms and tools.
- Omnichannel is King | It doesn't have to be perfect and it won't be, experiment and test to optimize your approach.
- Streamline your technology. Select platforms that can help you shrink the number of partners you work with now, not in the future.



Q&A



