

**Biography: James Harcourt, P.G., P.M.P., M.B.A.**  
**Oil and Gas Division, Technical Permitting Section**  
**Railroad Commission of Texas**

***Current Position***

James is the Manager of the Groundwater Advisory Unit (GAU) in the Technical Permitting Department, Oil & Gas Division. The GAU is responsible for geologic investigations and the protection of freshwater resources, the prevention of pollution, and the prevention of waste of natural resources. Formerly, James worked in The State Funded Plugging Program.

***Prior Experience and Education***

James earned a Bachelor of Science in Geology from Utah State University and an MBA from the University of Phoenix. He is a licensed Professional Geologist in Texas, Pennsylvania, and Florida. Prior to joining the Railroad Commission, James worked as a Professional Geologist for more than 15 years across five states, focusing on exploration and production, groundwater protection, underground injection control, solid and hazardous waste disposal, and environmental protection.

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