



National Association of College and University Attorneys
Presents:

**Disability Law and Accommodations in the
New Hybrid World of 2022**

Webinar

September 13, 2022

12:00 PM – 2:00 PM Eastern
11:00 AM – 1:00 PM Central
10:00 AM – 12:00 PM Mountain
9:00 AM – 11:00 AM Pacific

Presenters:

Phil Catanzano
Education & Sports Law Group

Paul Lannon
Holland & Knight

Hannah Ross
Middlebury College

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Phil Catanzano is currently a co-founder of Education & Sports Law Group. Prior to starting Education & Sports Law Group, Phil was Senior Counsel at Holland & Knight for seven years and, prior to that, an attorney at the U.S. Department of Education's Office for Civil Rights for almost a decade where he investigated institutions accused of discrimination on the basis of disability, gender, or race/ethnicity, among others. Phil has also served in Title IX coordinating roles and supportive roles for accessibility services offices on an interim basis. In the accessibility context, this includes advising and conducting programmatic reviews around accommodation processes, physical accessibility, and digital accessibility. A primary aspect of Phil's practice is representing institutions involved in investigations or compliance reviews with federal regulators from the U.S. Department of Education and the U.S. Department of Justice. Phil also teaches higher education law and disability law at Harvard University's Graduate School of Education, as well as at Boston College. Using this classroom experience, Phil often shares with audiences the practical benefits and challenges of creating an accessible classroom environment.



Paul Lannon is a litigation partner at Holland & Knight where he is Co-Chair of the firm's national Education Team. Mr. Lannon serves as outside general counsel to several NACUA members and regularly defends colleges and universities in court and before the US Department of Education and other administrative agencies. He served on NACUA's Board of Directors (Class of FY 2015-2018), the Board of the Association of American Colleges & Universities, and the Council and Ethics Committee of the Boston Bar Association.



Hannah Ross was appointed as the first General Counsel of Middlebury College on December 1, 2016. She serves as the General Counsel to the liberal arts college in Vermont, as well as the Middlebury Institute for International Studies in Monterey, California, the Bread Loaf School of English, and Middlebury's Language Schools and Schools Abroad. She provides legal and strategic advice to the President, the Board of Trustees, and senior administrators. Ms. Ross has worked in higher education since 2003, when she joined Princeton's Office of the General Counsel. Ms. Ross supervises litigation and provides advice and counsel on a number of state and federal regulatory and compliance matters. She has particular expertise in issues of student health and safety, including threat assessment, harm reduction strategies, managing students in crisis, and self-harming situations, as well as issues of open expression, campus speech and protest, governance and policy development, privacy, and copyright. Ms. Ross is an active member of the National Association of College and University Attorneys, regularly writing and speaking on higher education legal issues. She was elected to the NACUA Board of Directors (2018-2021) and received NACUA's Distinguished Service Award (2022). Hannah also serves on the Advisory Board of the University of Vermont (UVM) Legal Issues in Higher Education Conference, one of the nation's premiere yearly conferences focusing on the diverse legal issues impacting all aspects of higher education. In the past, Ms. Ross served on the Steering Committee of Higher Education Real Estate Lawyers (HEREL) and hosted the 8th HEREL conference in 2010. As Middlebury's Chief of Staff, Hannah serves as an advisor and thought partner to the President and her senior leadership team, organizing, coordinating, and translating initiatives and plans into action. Prior to working in higher education, Ms. Ross was in private practice as a civil litigator and employment lawyer with Hill & Barlow, P.C. and Goulston & Storrs in Boston. After law school, she clerked for Justice Denise Johnson of the Vermont Supreme Court. Ms. Ross received her J.D., cum laude, from Harvard Law School and her B.A., summa cum laude, from Yale University.

Materials

1. Karin Riley, Christopher J. Moran, and Justin Sorrell, [“Accommodations in Times of Uncertainty: Disability Accommodations for Students and Employees”](#) (NACUA Annual Conference, June 2022), Pages 5 – 10
2. Sherry Culves, Kathryn Ams, MaryGrace Bell, Kathryn Fernandez Lafrentz, and Sara Potter, [“Post-Pandemic Accommodations for Students with Disabilities”](#) (NACUA Annual Conference, June 2021), Pages 1 – 13
3. Joel Buckman, Sherita D. Harrison, Elizabeth Martin, and Omar A. Syed, [“Are the ‘Kids’ Alright? Practical Responses to Student Mental Health Challenges”](#) (NACUA Higher Education Discrimination Law Workshop, Spring 2021), Pages 1 – 16
4. Louis H. Guard, Michael D. Grabo, Olabisi L. Okubadejo, and Jeffrey Goldman, [“Website Accessibility: Avoiding and Defending Against Challenges to the Accessibility of Websites and Other Online Content”](#) (NACUA Annual Conference, June 2020), Pages 3 – 14
5. Olabisi Okubadejo and Karen Petrulakis, [“Web Accessibility Update: “New” Federal Guidance and Practical Tips for Compliance”](#) (NACUA Annual Conference, June 2022)
6. Candice Jackson, [“Principles for Students Who Pose a Risk of Self-Harm”](#) (NACUA Briefing, January 2018)
7. Princeton University, [Academic Regulations](#)



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***Total CLE Credits = 120 minutes**

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- **Attorneys from MD, MA, MI, SD, or DC:** These jurisdictions do not have CLE requirements and therefore require no report of attendance or filing.
- **Attorneys from AK, AZ, CA, CO, CT, DE, HI, IN, IA, KY, MN, MO, MT, NH, NJ, NY, VT, WI, or WY:** Do not return this form to NACUA. Please keep this form for your records to submit directly to your state CLE commission or in case your state bar audits you for CLE compliance. Please also remember to sign the attendance record.
- **Attorneys from all other states:** Please complete and return this form no later than Friday, September 16 to NACUA (clewebinars@nacua.org). Please also remember to sign the attendance record.

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Meredith McMillan, CMP
Manager Meetings and Events



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FOR KANSAS, NEW YORK, OHIO AND PENNSYLVANIA ATTORNEYS ONLY

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9/13/2022 12:00 PM ET	Disability Law and Accommodations in the New Hybrid World of 2022		